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Number: WIN - 0059

Date: June 12, 2014

Expiration Date: June 30, 2015

TO: Workforce Development System Partners

FROM: Amy L. Smith, Director

SUBJECT: Negotiated State Performance Goals for Workforce Investment Act Title 1B Programs and Wagner-Peyser Act Funded Activities for PY 2014

Purpose:

To announce the Program Year (PY) 2014 negotiated levels of state performance for Workforce Investment Act (WIA) Title 1-B programs and Wagner-Peyser Act funded activities.

Action Required:

Workforce Development Councils (WDCs) and their contractors, as well as Employment Security Regional Directors, must distribute this guidance broadly throughout the system to ensure that staff and partners in the WorkSource System are familiar with its content and requirements.

Note: WDCs should consult the June 11, 2014 e-mail from the Workforce Training and Education Coordinating Board (Workforce Board) that recommends an additive increment approach for upwardly adjusting local area performance targets for seven of the nine WIA common measures and invites follow up questions and comment.

Content:

1. Background

Department of Labor's Employment and Training Administration (DOLETA) recently issued Training and Employment Guidance Letter (TEGL) 25-13. This TEGL outlines the process for negotiations between the state and DOLETA Region 6 concerning WIA Title 1-B and Wagner-Peyser Act performance targets. The intent of performance negotiation is to drive continuous improvement and enhance customer satisfaction through target setting.

The state recently completed the negotiation process, establishing nine agreed-upon levels of performance for the WIA Adult, Dislocated Worker and Youth programs, along with the three Wagner-Peyser measures. The three adult common measures will be applied separately to the

WIA Adult and Dislocated Worker programs, and the three youth common measures will be applied to the WIA Youth program. For more information on these measures please refer to [WorkSource Policy 1002](#).

2. PY 2014 Negotiated Targets

	Federal Common Measure	PY 2014 Target
WIA Title 1-B	Adult Entered Employment Rate	80.2%
	Adult Employment Retention Rate	86.0%
	Adult Average Earnings	\$15,000
	Dislocated Worker Entered Employment Rate	85.2%
	Dislocated Worker Employment Retention Rate	89.4%
	Dislocated Worker Average Earnings	\$19,800
	Youth Placement Rate	70.0%
	Youth Credential Rate	75.5%
	Youth Literacy/Numeracy Gain	50.5%
Wagner-Peyser	Entered Employment	60.5%
	Employment Retention	82.0%
	Average Earnings	\$15,550

References:

- [TEGL 25-13](#) - Negotiating Performance Goals for the Workforce Investment Act (WIA) Title 1B Programs and Wagner-Peyser Act Funded Activities for Program Year (PY) 2014
- [TEGL 17-05](#) - Common Measures Policy for the Employment and Training Administration (ETA) Performance Accountability System and Related Performance Issues
- 20 CFR 666.120
- [WorkSource Policy 1002](#) – Common Measures

Website:

http://www.wa.gov/esd/1stop/policies/state_guidance.htm

Direct Inquiries To:

*Employment System Administration & Policy
Employment Security Department
Olympia, WA 98507
(360) 902-9797
SystemPolicy@esd.wa.gov*